

Workshop 17 January 2009, Brussels
Implementation of EuroPsy European Certificate of Psychology
(N.B. All presentations attached in .pdf format)

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Attending: See page 5. Speakers are indicated by their initials.

RU delivered a welcome presentation (See Appendix).

ILu delivered a presentation on “EuroPsy: Progress and next steps” (See Appendix).

EvR asked if there was a written report on the pilot project that could be used by MAs (Member Associations) in their development of the NAC (National Awarding Committee), quality assurance, whether NACs felt the EuroPsy was a success. **ILu** noted that the six breakout groups provided an opportunity to talk to one of the pilot countries, but that a formal report could be produced if MAs desired. AHO noted that this meeting could decide the practical implementation relating to quality assurance. **RR** noted that the pilot countries had adopted bespoke solutions for their own country and were now going to share their experiences. He noted that the project was a success. CBA noted the workshop was the true starting point for the implementation of EuroPsy with academics and practitioners coming together. She noted that a written document summarising the experiences in the EuroPsy was required. In addition, the Germans have created a folder of documents on implementing the EuroPsy that will be given to the EFPA EC once it is translated into English.

CBA noted that professional cards needed strict rules and regulations. CKa asked about costings. **ILu** noted that there were national and European costs and that none of those costs have yet been fixed and were going to be dependent on the number of people on the register. CKa asked how grandparenting could be handled for those in independent practice. **ILu** noted that the requirement was that someone had worked as a psychologist for at least five of the past ten years could be grandparented. CKa asked if there were any criteria for supervisors. **ILu** replied that in a country with no tradition of supervised practice it would be difficult and mechanisms would need to be found. Ultimately, there will need to be some kind of register of supervisors, but that was not yet possible. AHO noted that the EuroPsy had changed its focus from mobility to quality; there is a balance between flexibility and quality, inclusiveness and exclusiveness. DD asked about the need for revalidation every seven years and **ILu** noted that continuing professional development was increasingly important to ensure that practitioners were up-to-date by attending courses and/or conferences. EvR asked about the legal implementation of EuroPsy across Europe since it reflects a high standard of training. **ILu** noted that the relevant directive did not overrule national legislation. If EuroPsy

became part of a professional card it might gain greater currency. Given that EFPA represents 34 countries, EFPA is well-placed to argue for an agreed standard. PS noted that the first [Directive 2005/36 on the recognition of qualifications](#) explicitly refers to professional cards, but not with articles that are relevant for EuroPsy. More important is the [2006/123 Directive on services](#) that defends in many articles the right of the recipients of all services, including professional services, to be informed by electronic means about quality standards before contacting a particular professional, i.e. similar to the EuroPsy. The Commission and the Member States are requested to support the associations of providers while making these features transparent. In the same way, but even more strictly, this right is defended by the directive's proposal [COM\(2008\)414 on patient's rights](#) when moving in Europe. AT asked what is the status of the revised EuroPsy document. **ILu** noted that the original regulations were agreed by EFPA in 2005 and minor modifications have been made for practical reasons. **ILu** noted that the appendices were being modified, but that the regulations were scheduled to be revised every five years by EFPA. AT asked when the EAC would be brought into existence. **ILu** noted that there would be a transitional European Awarding committee tEAC formed from the EuroPsy WG from today.

RU delivered a presentation on the issues for discussion in the breakout groups (see appendix)

DLa delivered a presentation on “Psychotherapy in Europe” (See Appendix).

AHo asked whether the specialism was built on EuroPsy. **DLa** confirmed that EuroPsy was central to the Psychotherapy Certificate. AHo asked how supervision was handled and **DLa** noted that a framework had been constructed. CBA asked how the two registers were linked and asked that the EFPA EC find a working structure and working process so that both are appropriately linked when formally launched in Oslo.

RR delivered a presentation on “EAWOP and an advanced certificate of work and organisational psychology” (See Appendix).

CBA stated that this had been discussed in Germany after the last PCM and did not fit with the EuroPsy concept and was a parallel development to EuroPsy. **RR** disagreed and stated that their project was completely compatible with EuroPsy. FLa asked if their basic level was at the three or four year level. **RR** explained that EuroPsy had three specific fields of expertise, reflecting areas in which the holder practises, but not reflecting specialised theoretical training. FLa noted that the basic level was set within the EuroPsy. CKA asked how the credit statement fits within the 300 credit model of the EuroPsy model. AHo noted the value of requirements in theoretical training, but noted the absence of a supervision requirement; this raises the issue of what is required of a generic Specialist Certificate. **RR** noted that their proposal reflects the reality of the market for work and organizational psychologists.

RU asked for feedback from the breakout groups. SJ reported back on the ‘UK’ group where they discussed whether there was a tradition of supervised practice in the countries represented in that group (http://www.bps.org.uk/professional-development/euopsy/euopsy_home.cfm). They discovered that the UK, Croatia, Sweden all had such a tradition, but Switzerland and Portugal did not. Latvia and Estonia did have such a tradition, but the provision was not comprehensive. Then, they discussed quality assurance

and quality control. In the UK, some areas were formalised such as doctorates, but others were more informal, e.g. work and organisational.

BP reported back on the 'Italy' group where they had asked many questions for RJ on the pilot project experience in Italy (<http://www.inpa-euopsy.it>). They had discussed implementation issues in their countries. They noted the need for a centralised EuroPsy database.

JMP reported back from the 'Spain' group. Spain does not have supervised practice currently, but plans to introduce this in the medium term. The strategy for EuroPsy must be clarified: whether grandparenting many or grandparenting few. Supervisors are not familiar with the competence model, but the Spanish have held workshops for universities to familiarise them with this approach. Further details are available on the Spanish website: www.euopsy.cop.es.

EB reported back from the 'Finland' group (<http://www.euopsy.fi>) She noted that there was great diversity in supervised practice. It is an open question as to whether supervised practice should be part of the education or practice component. EFPA needs to facilitate the exchange of information between countries. On grandparenting, it was clear that some countries have greater need for a grandparenting process than do others. Introducing EuroPsy will be a lot of work and the first phase will be important with some difficult cases to consider.

AHo reported back from the 'Hungary' group (<http://www.erg.bme.hu/euopsy>) They discussed supervision, costs and income. They looked at the following aspects of supervision: tradition, organised, regulations, requirements for supervisors, texts and implementation. They found that countries differed in the extent to which they implemented those aspects. Where a country has a standard curriculum, the curriculum rather than individuals could be approved for EuroPsy, saving money. If the EuroPsy is valuable, people will pay. If insurance companies, social security awards etc require the expertise of someone with EuroPsy then the EuroPsy will be valuable. Slovenia asked how to set up a supervision tradition and the group suggested looking to Spain. They recommended that EFPA produce a booklet providing guidance on setting up a supervision programme. AHo suggested that funds for setting up the register and supervision could be obtained from the EU.

RR reported back from the "Germany" group (<http://www.euopsy.de>). EuroPsy could be a legal document linking the holder and the organization with mutual obligations. The group suggested that bona fide psychologists should be grandparented and this might be best achieved on a country by country basis. EFPA should decide what curriculum is acceptable, but will engage in dialogue with universities. On supervised practice, there was a suggestion of a glossary for terms such as guiding, coaching, mentoring etc as some of these have different meanings in different languages.

Can the EAC provide general, practical guidance?

Who should do what and when?

Should there be a cookbook?

If you have the EuroPsy, you should seek a salary increase from your employer.

On fees, the Germans are thinking of an application fee of €120-140 with an annual fee of €5-10 and renewal at €40. PS had explained how the EFPA EC is examining possibilities for funding from the EU. The focus should be on practical steps with implementation guidelines. On registers of specialist expertise, there was the question of homogeneity of registers, i.e.

should they have the same general framework? Double-structures were seen as undesirable. It is probably not possible to have the same level of specialist expertise; rather, it will reflect the practice of that specialism.

MKS gave a presentation (See Appendix) on a possible EU funding opportunity: the Erasmus programme – multi-level projects on curricular development. The deadline for a submission is 27 February 2009. More information and a call for participation will soon be published on our website www.efpa.eu

RU thanked all presenters and all participants for their hard work. In particular he thanked **ILu**, **DLa** and **RR** for their presentations and the EuroPsy WG for their attendance and participation.

Announcement of 2nd workshop on EuroPsy : Saturday, June 6, 2009 in Brussels

Minutes produced by
Richard Freeman, Secretary General and Vice President of EFPA
January 21, 2009

Explanation of used abbreviations:

EuroPsy : European Certificate of Psychology
MA : Member Association
EC : Executive Council
PCM : Presidents council meeting
WG : Working Group
EAWOP : European Association of working and organisational psychology
NAC : National Awarding Committee
EAC : European Awarding Committee
tEAC : transitional European Awarding Committee
EIG : EuroPsy Implementation Group

COUNTRY	FIRST NAME	LAST NAME	Initial:	FUNCTION
EC PRESIDENT	Roal	Ulrichsen	RU	President
EC SECRETARY GENERAL	Richard	Freeman	RF	Secretary General
EC TREASURER	An-Magritt	Aanonsen	AMA	Treasurer
EC	Hrvoje	Gligora	HG	Executive Council member
EC /SG EUROPSY	Roger	Lecuyer	RL	Executive Council member/member of the former EuroPsy steering group/member of European Implementation Group EIG
EC	Veronika	Polisenska	VP	Executive Council member/member of European Implementation Group EIG
EC	Pierangelo	Sardi	PS	Executive Council member
AUSTRIA	Monika	Glantschnig	MG	Secretary General
AUSTRIA	Christoph	Kabas	Cka	Executive Board member
BELGIUM	Marianne	Kant-Schaps	MK	member executive board Belgian Federation of Psychologists
BELGIUM	Edward	Van Rossen	EvR	member executive board Belgian Federation of Psychologists
CROATIA	Ljiljana	Pacic-Turk	LPT	President
CYPRUS	George M.	Mavrolefteros	GM	representative Cyprus Psychologist' Association
CZECH REPUBLIC	Stanislav	Štech	SSt	Head of Dept School & Educational Psy Faculty of Education Charles University Prague, vice-dean
DENMARK	Ib	Andersen	IA	Head of Scientific Affairs
DENMARK	Rebecca	Savery Trojaborg	RST	Member of the Scientific Committee
ESTONIA	Maie	Kreepipuu	MKr	Vice President of the UEP - Head of the Certification Committee of Clinical Psychologists
FINLAND	Tuomo	Tikkanen	TT	President / member of the European Implementation Group EIG

FRANCE				
GERMANY	Carola	Brücher-Albers	CBA	President / Convenor National Awarding Committee EuroPsy Certificate
GERMANY	Fredi	Lang	Fla	
GERMANY	Armin	Traute	AT	Secretary General/member of European Implementation Group EIG
GREECE	Thalis	Papadakis	TP	President
GREECE	Vassiliki	Boukouvala	VB	Secretary General
HUNGARY	Marta	Juhasz	MJ	responsible EuroPsy Certificate
ICELAND				
IRELAND	Elisabetha	Petitbon	EP	EuroPsy Committee Member
IRELAND	Damien	Davy	DD	Membership, Qualifications and registrations Committee
ITALY				
LATVIA	Evelina	Muze	EM	President
LATVIA	Tamara	Zelenevska	TZ	chairman of Commission of Ethics
LIECHTENSTEIN				
LITHUANIA	Birute	Pociute	BP	Board member of the Lithuanian Psychological Association
LUXEMBOURG				
MALTA	Mark	Borg	MB	Chair of the National Awarding Committee & Vice President of MUPP
NETHERLANDS	Jules	Pieters	JP	executive board member NIP, takes charge of educational matters
NETHERLANDS	Anneke	Haringsma	AH	staff member NIP, takes charge of educational matters, administrator
NORWAY	Ole	Tunold	OT	Secretary General
NORWAY	Torleiv	Odland	TO	Senior Advisor

POLAND	Adam	Niemczynski	AN	President
POLAND	Anna	Bogatynska-Kucharska	ABK	Chair of Young psychologists Initiative Circle
PORTUGAL	Manuela	Castelbranco	MC	President
SAN MARINO				
SLOVAKIA	Eva	Jachymovicova	EJ	vice President SKP
SLOVENIA	Vlasta	Zabukovec	VZ	Chair of the Slovenian EuroPsy Working Group
SPAIN	Manuel	Berdullas Temes	MBT	Vice-President COP-Co-Chair of the National Committee for Europsy
SWEDEN	Örjan	Salling	OS	Chief Executive Officer Swedish Psychological Association
SWITZERLAND	Daniel	Habegger	Dha	Political Secretary
TURKEY	Güler	Fisek	GF	Bosphorus University
UNITED KINGDOM	Janet	Vaughan	JV	Membership manager
EFPSA	Aart	Franken	AF	President EFPSA
BULGARIA	Plamen Loukov	Dimitrov	PD	President / awarding committee chairman
SERBIA				
ITALY/SG EUROPSY	Remo	Job	RJ	member former Steering group EuroPsy
UK/SG EUROPSY	Ingrid	Lunt	Ilu	Chair Former Steering group EuroPsy, BPS EuroPsy Advisory Group
SPAIN/SG EUROPSY	Jose M.	Peiro	JMP	member former Steering Group EuroPsy
FINLAND/SG EUROPSY	Pirkko	Nieminen	PN	member former Steering group EuroPsy/member Finnish NAC for Europsy
NETHERLANDS/SG EUROPSY	Rob	Roe	RR	member former Steering Group EuroPsy/representative of EAWOP

GERMANY/SG EUROPSY	Eva	Bamberg	EB	member former Steering Group EuroPsy
HUNGARY/SG EUROPSY	Csaba	Pleh	CP	member former Steering Group EuroPsy
SWEDEN/SG EUROPSY	Stefan	Jern	SJ	member former Steering Group EuroPsy
NORWAY/SG EUROPSY	Arne	Holte	Aho	member former Steering group EuroPsy
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EFPA Head Office	Sabine	Steyaert	SS	Head Office Director/member of the European Implementation Group EIG
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